



Brock University Students' Union

## Board of Directors

Meeting #29 – March 2<sup>nd</sup> 2017

### Members present:

Executive (2): Faisal Hejazi, Patrick Foster  
BUSAC (2): Nadia Bathish, Amalia Banava  
Student at Large (3): Aidan Hibma, Geraldine Rieger  
General Manager: Chris Green

### Members absent (with regrets \*):

Alyssa Berardocco\*

### Agenda Review & Revisions

- 1) Approval of the Agenda
- 2) Approval of minutes
- 3) Student Levy Approval
- 4) Executive Compensation
- 5) Job Description Approval
- 6) Board Member Resignation

### 1.0

#### Approval of the Agenda

**BIRT Board approves the agenda for the March 2, 2017 meeting**

Moved by Foster, Seconded by Hibma

**Motion carries Unanimously**

### 2.0

#### Approval of the Minutes

**BIRT Board approves the minutes from the February 16<sup>th</sup> meeting**

Moved by Hibma, seconded by Bathish

**Motion passes. Rieger abstains**

### 3.0

#### Student Levy Approval

**BIRT Board approves the per-credit fee increases as outlined in the document attached.**

**BIFRT Board approves the seasonal fee increases as outlined in the document attached.**

Moved by Hibma, seconded by Bathish

**Motion carries Unanimously**

**Green: It is the job of the board to go over the Student levy and approve an increase.** Green went over all the individual fees and spoke about which ones are increasing and which ones are staying the same.

Foster: I am in favour of all the increases. Safer Brock hasn't reached out to us, hence why there is no increase in that particular fee.

Green: We are allowed to increase both the health and dental fees by 5%. We are allowed to take a maximum 5% for the U-pass. I strongly recommend that we take that 5% increase to help reduce the cost. For the BSA fee, the BSA is requesting an increase in the fee of 0.34\$.

Geraldine: What is the update on the bus pass referendum?

Green: It is going to be difficult but not impossible to reduce the deficit.

Aidan: I would like the BSA to send us a letter outlining why they need the fee increase. But I am still in favour of increasing the fee.

---

#### **4.0**

#### **Executive Compensation**

<b>BIRT Board approves the changes to the executive compensation effective May 1<sup>st</sup> 2017</b>
--

Moved by Foster, seconded by Rieger
-------------------------------------

<b>Motion passes. Hejazi, Hibma, Bathish abstain</b>
--

*Hejazi, Hibma, and Bathish left the room for this discussion.*

**Foster:** I saw what our counterparts got paid, and BUSU wasn't up to par. The increase makes the BUSU executive remuneration at par with other universities. Wellness is huge, and that is why we are adding the wellness account. Having a wellness account helps with the mental health of the executives.

Green: Both the salary and wellness piece, I did a ton of research to it. The average salary for similar student union executive is about \$37,000. We have not increased the exec salary for the past 3 to 4 years outside of CPI, and this would be a good time to do so. The total increase for all four executives is about \$13,000 combined. This increase will be manageable in the budget.

Geraldine: I do not disagree. I think there should be an increase, especially since it has not been increased in the past 4 years. The position of an executive is very stressful, hence why the wellness account is justified. The only worry is how can BUSU justify increasing the executive salary, when students did not even vote for an increase in the bus pass.

Foster: The \$13,000 increase is not enough to buy one bus route. Besides that, the executives need an increase to pay their rent, utilities, and expenses. Relative to the scale of the cuts we are going to make, it is not comparable.

Green: We cannot spend money from Division 1 budget on Transit. The entry level salary for an employee at BUSU is about \$32,500, so the new executive salary is just slightly above that.

Foster: I am more than delighted to talk to any student who has any question.

---

**5.0a**

Job Description Approval

<b>BIRT Board the changes to the following Brock TV Job Descriptions: BrockTV Senior Producer, Producer, Graphic Designer, and Executive Director</b>
---

Moved by Rieger, seconded by Foster
-------------------------------------

<b>Motion carries unanimously</b>
-----------------------------------

**5.0b**

Job Description Approval

<b>BIRT Board approves the changes to the Marketing Job Descriptions: Social Media and Web Designer</b>
---

Moved by Hibma, seconded by Bathish
-------------------------------------

<b>Motion carries unanimously</b>
-----------------------------------

Foster: What is the difference between what we have now and what is being proposed?

Green: We are looking for coordinators with a little bit of more technical skillset.

Geraldine: So we are looking for 1 Social Media Coordinator and 1 Web design coordinator;

Bathish: So we are getting rid of the marketing coordinators and replacing them with

**6.0**

Board Member Resignation

<b>BIRT Board accepts Aidan Hibma's resignation from Board of Directors effective May 1<sup>st</sup>. 2017</b>
--

Moved by Rieger, seconded by Hejazi
-------------------------------------

<b>Motion passes. Aidan Hibma abstains.</b>
---

---

Patrick Foster

---

Faisal Hejazi  
Secretary