

Brock University Students' Union Board of Directors

Meeting: 26

Date: December 13, 2018

Members present:

Executive (2): Bilal Khan, Aidan Hibma
BUSAC (2): Cara Persia, Mohamad Ali,
Student at Large (3): Rafay Rehan, Witta Nicoyishakiye
General Manager: Robert Hilson

Members absent: Valentina Castano

AGENDA

1. Approval of the Minutes
2. Capital Request
3. Truth and Reconciliation Initiative
4. Funding Request
5. Omnibus Agreement Update
6. Freedom of Speech and Expression Policy Adoption
7. Replacement of VP External Affairs
8. In Camera Session

MINUTES

1.0

Approval of the Minutes

BIRT Board approves the minutes from meetings 21-25

Witta, Khan

6-0-0

2.0

Capital Request (second reading)

Director, Student Life and Communication, Jackie McCollom, presents a capital request to cover new equipment for Isaac's. The new equipment would allow BUSU to host better events. Our current equipment is difficult to fix and costs a lot of money in upkeep.

BIRT Board approves \$24,700 in capital in its second reading for lights and sound equipment for Isaac's

Persia, Witta

6-0-0

3.0

Truth and Reconciliation Initiative

Hibma presents a funding request for three initiatives revolving around the Truth and Reconciliation Council. The proposal includes peer mentors, workshops and library/reading space.

Nicoyishakiye: I am in favour of this initiative

Rehan: Can you give more details on the art initiative?

Hibma: When you walk into the Library Commons, they are hoping to repurpose some space for indigenous books and items. This space is more upfront and center. The library and Aboriginal Student Services are all putting capital into it.

Nicoyishakiye: Will this be a permanent space in the library?

Hibma: It is meant to be permanent.

Nicoyishakiye: Option to add an ancillary fee to this eventually?

Hibma: Right now we want to follow suit in what we did with the mental health counselor. Support an initiative for a couple years and then look for a more permanent solution down the road. A future referendum could come around 2020-2021.

Rehan: Have any other schools initiated this type of program?

Hibma: As a student union I am not sure. I know some universities have. We are choosing to adhere to the TRC when funding is being cut and we have an Indigenous VP coming in with potentially no funding. We are taking a stance that this is important to us regardless of what the provincial governments mandate is.

Hilson: Coming from the university side, I would say Brock is pretty significantly behind the curve. However, President Fearon has announced a VP Indigenous Engagement being hired. This will move us in a direction of catching up.

BIRT Board approves \$13,588 from the Health Plan reserves for the three Truth and Reconciliation initiatives for second semester
BIFRT Board approves \$20,748 from the Health Plan reserves for the three Truth and Reconciliation initiatives for 2018-2019

Hibma, Khan

6-0-0

Nicoyishakiye: Would like to congratulate Mohamed on getting his Canadian citizenship! So well deserved and welcome!

4.0

Indigenous Student Support - Jackets

Hibma presents a funding request for jackets for indigenous students up north at Manitoulin Island. The request is for 10 jackets that will have a BUSU logo added to them. Would like to take the money from the unrestricted Pepsi signing bonus.

Nicoyishakiye: How are we making sure the jackets will fit?

Hibma: I have received a list with the proper sizes for each student.

Ali: I am in support of this idea and it is a great cause.

Persia: Are there more students that need jackets?

Hibma: They actually only have 10 students registered so this would cover everyone.

Nicoyishakiye: Maybe we can think of something additional we can do for their program? It sounds like a really unique program.

Rehan: Where are we ordering from?

Hibma: Brand Blvd

Rehan: Where would it be embroidered?

Hibma: Likely over the chest/sleeves

BIRT Board approves up to \$2500 from the Pepsi Fund for 10 winter jackets for indigenous students.
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Hibma, Ali

6-0-0

5.0

Omnibus Update

Hibma gives an update to the process of the Omnibus agreement. It is currently with the University. We have signed an extension of the old agreement until January 11th.

6.0

Freedom of Speech and Expression Policy Adoption

BIRT Board approves the adoption of the University Freedom of Speech and Expression Policy as of January 1, 2019

BIFRT BUSU will be working towards creating their own policy to be ratified during the Winter term

Hibma, Ali

6-0-0

7.0

Replacement of VP External Affairs

Hibma presents a replacement plan for the VP External Affairs.

Proposed replacement plan:

- Post job description Friday, December 14, 2018
- Close posting on January 11, 2019
- Push posting on social media
- Shortlist on the 14th and 15th
- Exec, Board Member, Council Member, Kayleigh and Kate on the hiring committee
- January 9 – request BUSAC councilor to sit on interviews
- Have someone in place by end of January

Ali: What would the main responsibilities be?

Hibma: Likely work up to 20 hours a week. Work on larger projects like OUSA General Assembly. Will support coordinators and Kayleigh and help transition the incoming VP External Affairs

Ali: are we only employing undergraduate students?

Hibma: Must be an undergraduate student with a minimum 60% average.

Ali: Nadia was mentioned during the debate – if she applies how will we handle that?

Hibma: As long as we are following our standard HR process there shouldn't be any issue.

Hilson: At the end of the day we will strike a hiring committee that has several members.

Ali: What is the candidate was interested in running for the VP External Affairs in February?

Hilson: We can state that upfront in the job description that the individual should not run for the position in February.

Hibma: I think that is a great idea. Myself and Robert will not be sitting on the hiring committee due to conflict of interest.

<p>BIRT Board approves the replacement plan for the VP External Affairs as presented. BIFRT Board will decide the Board representative for the hiring committee at the first meeting of January</p>
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<p>Ali, Hibma</p>

<p>6-0-0</p>

8.0

In-Camera Session

Motion to move in camera (Ali, Nicoyishakiye) 6-0-0

Motion to move out of camera (Nicoyishakiye, Ali) 5-0-0

Adjournment (Hibma)